



LOWER COLUMBIA HUMAN RESOURCES MANAGEMENT ASSOCIATION (LCHRMA)

2016 Monthly Meeting Schedule



Date	Speaker	Topic & Focus	Location
Wednesday January 6 11:30 am – 1:00 pm	Matt Armstrong, Clatsop County (Confirmed)	Violence in the Workplace and Active Shooter Training 265080 - HRCI Focus: Safety	Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540 (Confirmed)
Wednesday February 3 11:30 am – 1:00 pm	Rafael Sigüenza, MBA, PHR Director of Human Resources Adventist Health Tillamook Regional Medical Center (Confirmed)	Journey to Employee Engagement 267446 - HRCI 16-IWXNL - SHRM Focus: Employee Relations	Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540 (Confirmed)
Wednesday March 2 11:30 am – 1:00 pm Note: The Stoel Rives conference is March 2, 2016	Jennifer Bouman-Steagall Red Kite (Confirmed)	You Had Me at Update... Employment Law Update 271503 - HRCI 16-H1SUA - SHRM Focus: Legal Update	Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540 (Confirmed)
Wednesday April 6 11:30 am - 1:00 pm	Pamela Mack, Occuscreens & Kyle Abrahams Barran Liebman (Confirmed)	Marijuana Laws: What to Know and How to Align Them With Your Companies Current Policies 273316 - HRCI 16-B0886 - SHRM Focus: Marijuana in the Workplace	Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540 (Confirmed)

<p>Wednesday May 4 11:30 am – 1:00 pm</p>	<p>Anne Milligan Fisher & Phillips LLP</p> <p>(Confirmed)</p>	<p>Social Media in the Workplace</p> <p>272672 – HRCI 16-5IL9H -SHRM Focus: Social Media</p>	<p>Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540</p> <p>(Confirmed)</p>
<p>Friday June 10 8:30 am to 12:30 pm</p> <p>(Registration is from 8:00 am – 8:15 am. Refreshments will be provided)</p>	<p>Deborah Jeffries, PHR, CPC Vice President HR Answers, Inc.</p> <p>(Confirmed)</p>	<p>Team Building Essentials Half-Day Workshop <i>Annual SHRM Foundation Fundraiser</i> \$40 per person 279667 - HRCI 16-OVMOB - SHRM Focus: Leadership Development</p>	<p>Clatsop Community College Columbia Hall, Room 219 (Community Meeting Room) Astoria, OR</p> <p>(Confirmed)</p>
<p>Days TBD July TBD 8:00 am – 5:00 pm</p>	<p>No Meeting Planned but... ???</p> <p>(Not Confirmed)</p>	<p>Crucial Conversations 2-Day?</p>	<p>Clatsop Community College Columbia Hall, Room 219 (Community Meeting Room) Astoria, OR (Not confirmed)</p>
<p>Wednesday August 3 11:30 am – 1:00 pm</p>	<p>No Meeting Planned</p>	<p>No Meeting Planned</p>	<p>No Meeting Planned</p>
<p>Thursday September 1 11:30 – 1:00</p>	<p>Tessa Scheler Lower Columbia Q Center</p> <p>(Confirmed)</p>	<p>Working with the Transgender Workforce -or- Being Transgender</p> <p>Focus: Diversity</p>	<p>Tongue Point Vista Way Café (Formerly the Bistro) 37573 US-30 Astoria, OR 97103 (Confirmed)</p>
<p>Wednesday October 5 11:30 – 1:00</p>	<p>John Anglim, True North Learning</p> <p>(Confirmed)</p>	<p>To Be Determined</p> <p>Focus:</p>	<p>Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540</p> <p>(Confirmed)</p>
<p>Wednesday November 2 11:30 am – 1:00 pm</p>	<p>Dian “Dee” Rubanoff Peck Rubanoff Hatfield Management Labor and Law Employment Attorneys (Confirmed)</p>	<p>Adverse Impact</p> <p>Focus: Management & Diversity</p>	<p>Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540 (Confirmed)</p>
<p>Wednesday December 7 11:30 am – 1:00 pm</p>	<p>Dan Duggan & Paul Werder Lion Heart Consulting, INC</p> <p>(Not confirmed)</p>	<p>Leadership Mastery and Transformational Problem Solving (High interaction) Focus: Leadership</p>	<p>Buoy Beer Company 1 8th St, Astoria, OR 97103 (503) 325-4540 (Confirmed)</p>

Speakers to Consider

Possible Topics

Dianna Gould, SHRM	Various topics
Cascade Employers Association	Four Keys to Decisive Communication
Davis Wright Tremaine LLP	Focus: Communication <i>Employment Law Update - HR in the Age of TMI: Privacy and Technology Issues in Today's Workplace</i>
Vigilant (contacted 5/3/16)	<i>Employment Law</i>
	<i>Crucial Conversations (2 Day Course)</i>
Alan Cabelly (contacted 4/22/15)	<i>Various Topics</i>
Red Carritte	<i>Leadership Development & Various others</i>
Jennifer Bouman-Steagall (contacted 5/3/16)	<i>Improving Engagement (not measuring)</i>
	<i>FLSA update</i>