

Lower Columbia Human Resource Management Association

... proudly presents ...



... with popular instructor ...

Greg Sammis
of Vital Smarts

Crucial Accountability is a two-day course that teaches a step-by-step process for enhancing accountability, improving performance, and ensuring execution. By learning how to talk about violated expectations in a way that solves problems while improving relationships, you'll improve individual, team, and organizational effectiveness.

Date: April 25 & 26 from 8:00 a.m. — 4:30 p.m.

Cost: \$395 if registered by March 1, \$450 after March 1st

Where: Clatsop Community College, Columbia Hall, Room 219

Register: Online at www.lchrma.org

Registration closes March 25th.



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SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

LCHRMA's mission is to engage the HR community by providing networking and relationship building opportunities, professional development, and other resources that enhance HR professionals' contributions to the workplace and the community.